

Alaska Department of Labor and Workforce Development  
Research and Analysis Section ~ Unemployment Insurance Research

## Alaska Unemployment Insurance Tax System

### UI Tax Rate Calculations, and Tax Rates by Rate Class for 2009

#### Tax Rate Calculations for 2009

	(1) Benefit Cost ( Benefits) (-Reimb-Int)	(2) Total Wages ( Taxable) (employers)	(3) Taxable Wages
SFY 2005		8,370,948,699	
SFY 2006	104,176,588	8,989,141,045	
SFY 2007	98,017,801	9,540,702,187	
SFY 2008	92,677,254	10,163,092,935	6,269,884,047
(4) Benefit Cost for 3 Prior SFY			\$ 294,871,643
(5) Total Wages, First 3 of Last 4 SFY			\$ 26,900,791,931
(6) 3-Yr Benefit Cost / Total Wages (4)/(5)			0.010961
(7) Taxable / Total Wages, Last SFY (3)/(2)			0.616927
(8) Average Benefit Cost Rate (6)/(7)			0.017768
(9) UI Trust Fund Balance, Sep 30			\$ 346,276,095
(10) Total Wages, Last SFY			\$ 10,163,092,935
(11) UI Trust Fund Reserve Rate (9)/(10)			0.034072
(12) Solvency Adjustment			-0.002
(13) Average Employer Tax Rate: $(0.76 \times \text{ABCR}) + \text{TFSA} = (0.76 \times \#8) + \#12$			1.15 %
(14) Average Employee Tax Rate: $(0.24 \times \text{ABCR}) = (0.24 \times \#8)$			0.50 %

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# Tax Rates for Employees and Experience Rated Employers 2009

Rate Class	Experience Factor	Employee Tax Rate	Employer Tax Rate	Total Tax Rate
1	0.40	0.50 %	1.00 %	1.50 %
2	0.45	0.50	1.00	1.50
3	0.50	0.50	1.00	1.50
4	0.55	0.50	1.00	1.50
5	0.60	0.50	1.00	1.50
6	0.65	0.50	1.00	1.50
7	0.70	0.50	1.00	1.50
8	0.80	0.50	1.00	1.50
9	0.90	0.50	1.02	1.52
10	1.00	0.50	1.15	1.65
11	1.00	0.50	1.15	1.65
12	1.10	0.50	1.29	1.79
13	1.20	0.50	1.42	1.92
14	1.30	0.50	1.56	2.06
15	1.35	0.50	2.62	2.12
16	1.40	0.50	2.69	2.19
17	1.45	0.50	2.76	2.26
18	1.50	0.50	2.83	2.33
19	1.55	0.50	2.89	2.39
20	1.60	0.50	2.96	2.46
21	1.65	0.50	5.40	5.90

Sources: Alaska Statutes 23.20.290.

Alaska Department of Labor and Workforce Development, Research and Analysis Section  
Quarterly Census of Employment and Wages (QCEW) report to U.S. Department of labor,  
ETA 2-112 report to the U.S. Department of Labor

Notes: Total Wages, taxable Wages, and UI benefits costs are all for employees (current or former)  
of taxable employers only. Reimbursable employers are excluded.

Employee Tax Rate: Statutory minimum tax rate for Employee is 0.50%.

Employer Tax Rate: Statutory minimum tax rate for Employer is 1.00%.

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